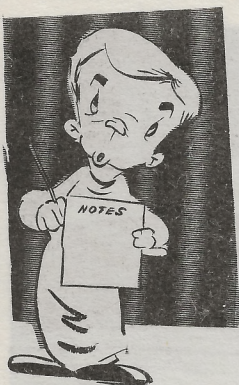


Management REPORT

February 17, 1955

No. 109

A GROUP OF 16 LABOR AND INDUSTRIAL LEADERS from eight central European countries will visit the mill tomorrow (Friday). Representing Austria, Belgium, Denmark, France, Greece, Italy, Norway, and Turkey, the men are making a six-weeks tour of America to study working and living conditions. They will visit the Development lab and the Woodmill before lunching with union officials and staff members. After lunch, they will complete the mill tour; and from three to five o'clock will visit schools and homes in the community. Later, they will be guests at dinner and a discussion period at the Inn. Our plant is the only one in the northwest which the group is scheduled to visit. We are pleased to have the opportunity to extend a smiling and friendly hospitality which knows no language barriers and which previous European visitors have told us is typical of this part of our country.



SAFETY HIGHLIGHTS

No. 1 Finishing Room has worked more than 300 days without even a slight accident. The 100 men in Maintenance contest division known as the Nuts have worked more than six consecutive accident-free weeks. (No slight or disabling accident.) The 67 employees of Central Research Division have completed 600 accident-free days. The Beater crews have passed the 1300-day mark.

REACTIONS OF STUDENTS hold interest for you who by your friendliness help make plant tours a pleasant and profitable experience. The following come from "thank you" letters written by sixth grade students of Beach school, Portland, who toured the plant on Feb. 10.

"It was a very enjoyable tour and I learned a lot. I hadn't known that kraft paper was very strong paper used for paper bags. I enjoyed seeing the paper that is used for sugar bags being printed."

"I thought the printing machine was very interesting. I also liked the one that made wax paper. I could hardly believe the man when he said you made 8,000,000 paper bags a day."

"I knew lots of things and I learned lots of things. I never knew that you made eight hundred tons of paper a day. I never dreamed that copper was in pear wrappers."

"I would like to express my thanks to you and to the guides. This is a field trip I will never forget."

"Our trip to the mill was most interesting. This trip gave us information that you just can't grab out of a book. It was something that we understood and liked. You did a perfect job of telling us things that we needed to know about. Usually the guides tell us big words we don't understand, or don't take time to tell us anything. But you made yourselves very clear and we thank you very much."

"The guides were especially nice to tell us the things that we wanted to know. The people that were working while we were there were very nice too and smiled at us. Next time my mother goes to the store I'm going to tell her to get some of those Crown Zellerbach products for our home."

PAPER MACHINE PRODUCTION totalled 5,052 tons; daily average, 731 tons. Six machines exceeded an average efficiency of 95% - No. 1, 96%; No. 2, 96.8%; No. 6, 95.3%; No. 7, 95.9%; No. 9, 95.4%; and No. 12, 96.2%. SULFITE MILL produced 2,295 tons. KRAFT BLEACH, 1,794 tons. KRAFT MILL, 3,167 tons. CONVERTING PLANT: Produced 23,922 cases; shipped 23,512. BAG FACTORY: Produced 25,884 bales; shipped 22,348. NAPKIN: Produced 11,189 cases; shipped 11,635. WAX LUNCH ROLL: Produced 4,625 cases; shipped 4,446.

A PLAN FOR IDENTIFICATION OF EMPLOYEES' CARS has been developed by parking committee members Bud Hall and Tom Shurm and the personnel department. By observations over a period of time, committeemen believe that some space in CZ parking lots is being used by drivers who are not employees. In an effort to maintain the parking space for employees only, the committee needs to know which cars belong to employees and which do not.



Beginning next Monday, February 21, any employee who wishes to make his car eligible for parking in "Employees Only" areas, can get a sticker for the rear window of his car. (See cut.) Each sticker has a number which will be registered to the driver who applies for it. Those with cars thus identified will be free to use parking areas. We sincerely hope this method will make more space available to employees for whose convenience the parking lots are provided. After a reasonable length of time for employees to get their stickers, all cars found in the parking lots not identifiable as employees' cars will be removed.

Please note this information:

1. Get your sticker, beginning Monday, February 21.
2. Employees of Bag Factory, Converting plant, Napkin dept., #2 Finishing, Woodmill, and Dock get theirs from the supervisors in their own departments. All other employees call for theirs at the Clockroom.
3. Sticker (or decal) is to be placed on the inside of the rear window on the driver's side.
4. Have rear window clean (at least the inside spot where the sticker is to go.)
5. Soak sticker in warm water for 10 or 15 seconds. Locate it in the proper place on inside of rear window and gently slide it off the white paper to which it's attached.
6. Pat gently with moist cloth to remove air bubbles under the sticker.
7. Step back and admire the effect. Your car is now qualified to park in an employees' parking area.



Bud Hall demonstrates proper location of sticker.
(Law forbids placing of sticker on windshield.)

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CZ SAFETY MATCHES have doubtless appeared by now in convenient places in the various departments. If they haven't, they will soon, for Jack Robertson has 15,000 books in his office, which he says was already a little crowded. Carrying a safety message on the front and back of the cover, they are being distributed Corporation-wide as another device to emphasize safety. You'll notice that as an added safety factor, the scratching surface is on the back of the book. Additional shipments with different safety messages will be distributed once a month for a total of six months as a feature of the safety program.